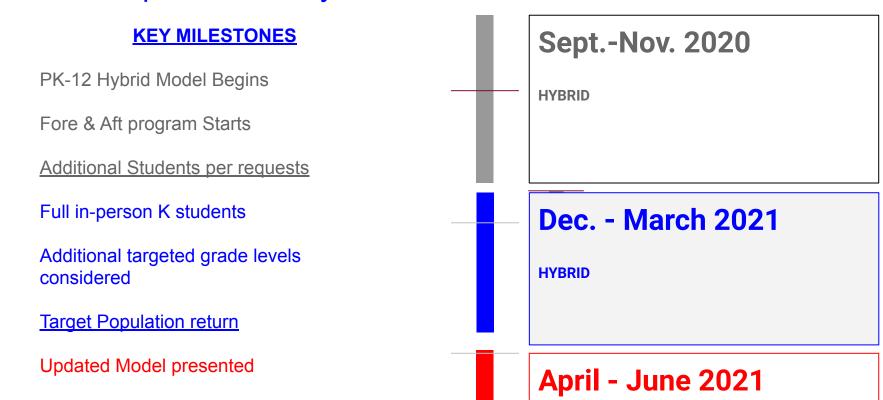
RFP-"Respect/Flexibility/Patience" COVID Timeline 2020-2021



All grades considered w/ restriction

adjustments